

## EXCERPT

**from Minutes no 4 of the Nomination and Remuneration Committee of the Supervisory Board of Bank Handlowy w Warszawie S.A. meeting held on December 5, 2023**

„Resolution

### §1

Acting pursuant to § 3 section 1 point 15) of the Regulations of the Nomination and Remuneration Committee and to the Policy for the Assessment of Supervisory Board Members at Bank Handlowy w Warszawie S.A. (the Policy), the Nomination and Remuneration Committee (the Committee), having verified the submitted forms along with criteria included therein and documents and information regarding the Supervisory Board Members, concludes that Mr. Andras Reiniger continue to maintain suitable qualifications necessary to perform her function, i.e.: continues to maintain the necessary knowledge, skills and experience suitable to the function performed by him as well as to the scope of duties assigned to him, additionally, The Committee has:

- 1) determined that there have been no events affecting the guarantee of proper performance of duties by the Mr. Andras Reiniger as a Member of the Supervisory Board of the Bank, i.e. in particular affecting her reputation, honesty and integrity and their ability to handle the Bank's affairs in a prudent and steady manner,
- 2) not obtained any information questioning the qualifications possessed by the Mr. Andras Reiniger as a Supervisory Board Members which are required to further perform their function including, in particular, in terms of the ability to allocate sufficient time to the functions performed, and has not identified any potential conflicts of interest.

### §2

The Committee has concluded that the composition of the Bank's Supervisory Board as a whole after the planned changes in the composition of the Risk and Capital Committee will has a sufficiently wide range of competences necessary to supervise all relevant areas of the Bank's activity, and individual and collective qualifications and experience of the Supervisory Board are sufficiently varied to provide for the adequate standard of collective supervision over the Bank's governance.

In view of the above the Committee recommends that the General Meeting of the Bank (the General Meeting) positive secondary assessment of Mr. Andras Reiniger.

### §3

Acting on the basis of Section 4.2 of the Policy, the Committee authorizes the Chairperson of the Nomination and Remuneration Committee to submit to the General Meeting the preliminary assessment of Mr. Andras Reiniger performed by the Committee and its recommendation on the positive assessment of the member of the Supervisory Board of the Bank, in accordance with the provisions of paragraph 1 hereof.

The Resolution was adopted unanimously.”

The following five (5) members of the Nomination and Remuneration Committee of the Supervisory Board took part in the voting on the resolution: Ms. Anna Rulkiewicz, Ms. Helen Hale, Mr. Marek Kapuściński, Mr. Sławomir S. Sikora and Ms. Barbara Smalska.

All members of the Nomination and Remuneration Committee were duly notified of the Committee meeting.

Tomasz Ośko  
Secretary to the Nomination and  
Remuneration Committee of the  
Supervisory Board of  
Bank Handlowy w Warszawie S.A.  
Signed with electronic signature